



Illinois Correctional Industries

2016

ANNUAL REPORT

WORKING • TRANSFORMING • SUCCEEDING

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MESSAGE FROM THE DIRECTOR

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Fiscal Year 2016 allowed for growth and reflection within the Illinois Department of Corrections (IDOC) and Illinois Correctional Industries (ICI). ICI continues to live by its mission of providing vocational training to offenders and delivering quality products and services to the State of Illinois.

ICI programs offer offenders the opportunity to develop useable skills and positive work habits. The main goal is to operate programs that increase an offender's ability to find meaningful employment upon release. Providing training for offenders to enter the workforce contributes to rehabilitation and reduces recidivism. The ICI program allows offenders to give back to the community.

ICI's future is brighter as it moves forward to embrace new industries and innovative approaches of training offender workers through apprenticeship programs. The department's renewed emphasis on education and teaching employable skills to offenders supports reentry efforts by building a bridge between incarceration and the community.

Through the support of Governor Bruce Rauner and the Illinois General Assembly, IDOC and ICI continue to achieve positive outcomes with programs that create opportunity for offenders to become contributing members of society upon their release.

John Baldwin
Acting Director
Illinois Department of Corrections



MESSAGE FROM THE CEO

The 2016 fiscal year was a year of many highly notable successes for Illinois Correctional Industries. ICI continued its implementation of a five year strategic plan and fulfillment of its vision and mission. To date, ICI has been able to:

- Reduce the recidivism rate within the program from: 27.8% to 18.3% (within 36 months of release). This means only 18.3 percent of offenders who were trained within the ICI program return to prison within 36 months of release. Furthermore, it means 81.7 percent successfully reenter society and did not return (recidivate) to prison.
- More than 60% of former resident employees have successfully gained employment in the community.
- Develop and implement U.S. Department of Labor Certified Apprenticeship Programs at six locations statewide. We are developing additional apprenticeship programs for FY 17.
- Issue multiple on-the-job training certificates as part of our mission to train offenders with marketable skills for successful reentry into society.
- Improve our relationship with IDOC staff by developing and distributing information regarding ICI's vision, mission and values within IDOC correctional centers.
- Complete a customer service plan and procedures manual fostering a customer centric culture to working with ICI's customers and stakeholders.
- Publish a quarterly newsletter to all IDOC staff, stakeholders, and customers keeping everyone abreast of pertinent issues within the ICI program.
- Complete a five year strategic marketing plan identifying future growth markets for the program and increasing sales by eight percent by 2020.

Our notable successes in fiscal year 2016 to achieve our mission at enhancing public safety, providing vocational training to offenders in order to assist them with their successful reentry into society, could not be achieved without the valued partnerships that were fostered with IDOC, our customers, our vendors and the continued production efforts by our professional staff. We are dedicated to continue these efforts in FY 17 and will strive to produce the highest quality products at the most affordable price possible while doing so at no cost to the taxpayers of Illinois.

Again, thank you to everyone who continues to support our program, assisting us in our success at reducing recidivism within the state of Illinois; together we are making a positive and lasting impact within Illinois.

Rich Mautino

Acting Chief Executive Officer
Illinois Correctional Industries

Mission Statement

It is the mission of the Illinois Correctional Industries to enhance public safety and successful offender reentry to society by providing vocational training to offenders in which they obtain valuable job skills and experience while producing quality products and services, and doing so at no cost to the taxpayers of the State of Illinois.

Vision Statement

It is the vision of the Illinois Correctional Industries to be a national leader in the field of corrections based industry programs by being a self-sufficient program that positively impacts offender's lives, reduces recidivism and provides for a safer Illinois.

ICI Values

Reentry: We recognize the value of vocational training for offenders in that it assists them in their re-entry into society by increasing their chances of a gainful attachment to the workforce therefore reducing the likelihood of re-offending.

Safety: We improve the security of correctional facilities by providing effective programming to occupy and employ inmates in a goal orientated environment.

Partnerships: We build alliances with our customers, vendors and Illinois businesses which allow our quality products and training to evolve with the market place and the needs of our stakeholders.

People: We strive to create a learning and team environment which recognizes and respects the commitment of our employees and the inmates we train, the products we make and the State we serve.



REPORT TO THE GENERAL ASSEMBLY

Illinois Compiled Statutes 730 ILCS 5
Unified Code of Corrections Section 3-12-11

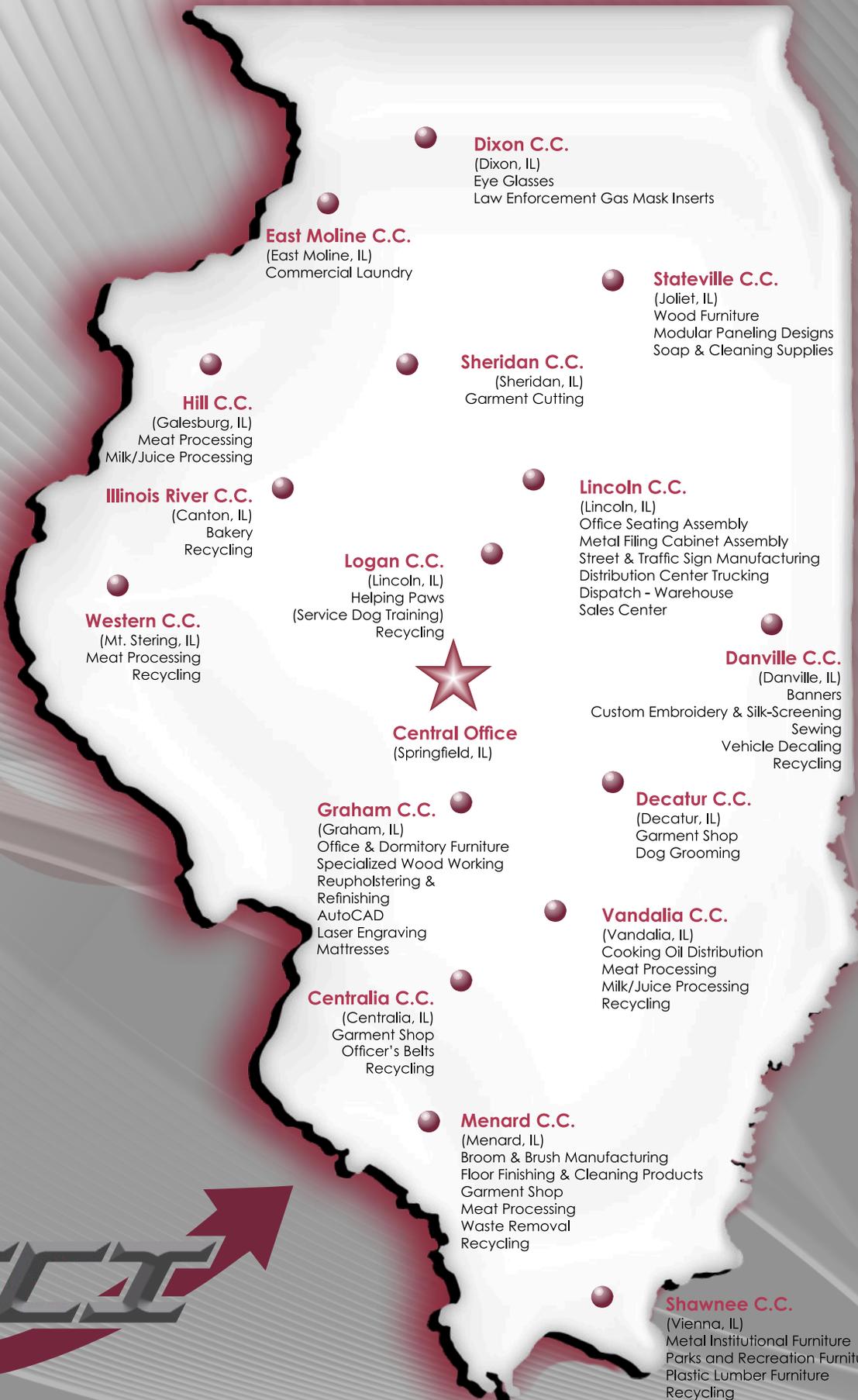
(730 ILCS 5/3-12-11) (from Ch. 38, par. 1003-12-11)

Sec. 3-12-11. Report to the General Assembly. By November 1st of each year, the Department shall furnish to the General Assembly a report with respect to the following factors for the preceding fiscal year:

- (a) A balance sheet;
- (b) A financial statement, including profit or loss figures;
- (c) The number and location of industries;
- (d) The quantity of each good produced;
- (e) The cost of materials and labor;
- (f) Sales and actual receipts, by purchaser and in total;
- (g) The average length of time between the receipt of orders and delivery;
- (h) The average length of time between delivery and receipt of payment;
- (i) The number of residents employed in each facility and industry, the number of vacancies occurring throughout the year, whether or not they have been subsequently filled, and the reasons for such vacancies; and
- (j) Beginning on November 1, 1981, recidivism and employment statistics on former resident employees.



ICI SHOP LOCATIONS



OFFENDER PROGRAM ASSIGNMENTS

<u>Industry</u>	<u>Total Positions Available</u>	<u>Average Working</u>	<u>Total Programmed</u>
Centralia Administration	5	4	4
Centralia Recycling	13	10	18
Centralia Sewing	37	21	27
Danville Administration	5	5	6
Danville Recycling	2	2	4
Danville Silkscreen/Embroidery	50	26	43
Decatur Administration	2	3	6
Decatur Sewing	40	21	25
Decatur Dog Grooming	6	6	10
Dixon Administration	8	6	6
Dixon Optical	95	74	98
East Moline Administration	4	4	4
East Moline Laundry	45	35	79
Graham Administration	4	2	5
Graham Furniture	36	22	26
Graham Mattress	7	8	8
Graham Vehicle Repair/State Garage	6	4	7
Hill Administration	5	4	5
Hill Meat Processing	31	27	33
Hill Milk Processing	30	28	31
Illinois River Administration	16	14	16
Illinois River Bakery	129	99	123
Lincoln Furniture	9	3	7
Lincoln Sign Shop	5	3	5
Lincoln Warehouse Administration	2	1	2
Lincoln Warehouse Central Distribution	7	2	7
Logan Helping Paws	17	16	24
Logan Recycling	20	17	36
Menard Administration	6	5	5
Menard Broom & Wax	10	7	13
Menard Knit	58	37	53
Menard Meat Processing	15	10	27
Menard Waste Removal/Recycling	28	18	29
Shawnee Administration	5	5	5
Shawnee Metal Furniture	25	20	22
Sheridan Garment Cutting	12	10	15
Stateville Administration	4	2	4
Stateville Furniture	12	5	6
Stateville Soap	6	5	6
Vandalia Administration	3	2	2
Vandalia Meat Processing	25	20	39
Vandalia Milk/Oil Processing	18	15	23
Vandalia Recycling	9	3	15
Western Administration	4	4	4
Western Food Processing	66	57	85
Western Recycling*	18	15	32
TOTAL	960	707	1050

**Indicates combination of Western, Jacksonville, & Pittsfield Recycling*

PRODUCTION AND RECYCLING

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Centralia

	# Produced	Unit
Garment		
Officer Belt	903	each
Boxer Shorts	10,896	dozen
Jumpsuit	3,545	each
Women's Pajamas, Tops	1,517	each
Women's Pajamas, Bottoms	1,842	each
Offender Pants	14,315	each
Offender Shirt	23,665	each
Apron	57	each
Shower Curtain	256	each
Mattress Covers	882	each
Laundry Bags	230	each
Grill/Smoker Covers	11	each

Graham

	# Produced	Unit
Furniture		
Oak Furniture	9	each
Hillsboro Seating	939	each
Stateville Office Furniture	17	each
Styleline Chairs	10	each
Mission Style Furniture	40	each
Custom Built Furniture	4,130	each
Refinish / Reupholstery Furniture	210	each
Handmade Carved Plaques	4	each
Mattress		
Foam Mattress	43	each
Non-Woven Poly Fiber Mattress	6,037	each
Cotton Mattress	46	each
Pillow	3,021	each
Custom products	3	each
Engraving		
Plaques	300	each
Name Plates/Signage	98	each
Metal Engraving	1	each

Danville

	# Produced	Unit
Silk Screen & Embroidery		
Embroidery Items	37,994	each
Silk Screened Items	52,034	each
Knights of Columbus Apron	2,125	each
Safety Vest	128	each
CPR Pouch	2,400	each
Banners/Portfolios/Graphic Design Related Items	7,857	each
Polo Shirts	368	each
DJJ Staff Polos	811	each
Offender Shirt	5,700	each
Red Offender Coats	21	each

Hill

	# Produced	Unit
Meat Processing		
Beef	273,216	lbs.
Turkey	2,301,840	lbs.
Veggie Burger	45,730	lbs.
Pork	39,840	lbs.
Milk Processing		
Skim Milk- 8 oz. Carton	15,243,100	cartons
Skim Milk- bulk bag	43,465	5-gal bags
10% Juice-8 oz. carton	417,650	cartons
100% 4-oz. Juice carton	15,052,275	cartons
100% 6-oz. Juice carton	1,077,600	cartons
5% Juice-bulk bag	2,749	5-gal bags

Decatur

	# Produced	Unit
Garment		
Men's Black Pants	1,930	each
DJJ Staff Uniform Pants	366	each
Black Windbreakers	880	each
Blue Offender Coats	935	each
Tan Twill Uniform Shirts	30	each
White Dietary Officer Pants	286	each
White Dietary Officer Shirts	310	each
Women's Pullover	150	each
Burgundy Inmate Coats	295	each
S/Siv White Dress Out Shirts	1,999	each
Brown Smocks	30	each
Dietary Pants Suit Slacks	90	each
Women's Panties	822	dozen

Illinois River

	# Produced	Unit
Bakery		
Bread	173,606	racks
Buns	66,560	racks
Bagels	552	racks
Assorted Muffins	359	racks
Rolls	43,479	racks
Bread Crumbs	186	racks
Biscuits	499	racks
Biscuits, Cinnamon	1,038	racks
Frozen Biscuits	8,613	cases
Donuts	10,776	racks
Pancakes/Waffles	29,766	cases
Cookies	37,755	racks
Sweet Goods	17,824	racks
Sheet Cakes	1,780	racks
Pies	2,333	racks

Dixon

	# Produced	Unit
Optical		
Eyeglasses	171,195	each

Lincoln Distribution Center

	# Produced	Unit
Central Distribution		
Items shipped:	142,928	each
	50,650	dozen
	20,873	cases

East Moline

	# Produced	Unit
Laundry		
Laundry	2,228,503	lbs.

Lincoln

	# Produced	Unit
Chairs		
Chairs	235	each
Chair Repairs	38	each
File Cabinet	20	each
Signs	908	each
Stacking Chairs	146	each

Logan

	# Produced	Unit
Helping Paws		
Dogs Trained - Service	29	dogs
Dogs Trained - Shelter	5	dogs

PRODUCTION AND RECYCLING

Menard

	# Produced	Unit
Broom, Wax & Soap		
Grime Buster	600	gallons
Citral Green	19,820	gallons
ARC Cleaner	4,455	gallons
Dish Wash Detergent	8,163	gallons
Liquid Laundry Detergent	19,477	gallons
Stripper	3,049	gallons
Neutral Floor Cleaner	1,933	gallons
Ecco Floor Restorer	120	gallons
Ecco Floor Finish	508	gallons
Ultra Floor Finish	2,059	gallons
Ultra Spray Buff	36	gallons
Sealer	853	gallons
PET Empty Spray Bottle	490	each
Hand Sanitizer- non alcohol	756	gallons
"EnviroSAFE" Multi Cleaner	2,816	gallons
Rope Mop	1,188	each
Loop Mop	4,260	each
Rayon Mop	612	each
Floor Duster Refill	55	each
Brooms	842	each
Broom Heads	589	each
Brushes	908	each
Stripping Pads (Black)	1,985	each
Scrubbing Pads (Blue)	85	each
Burnishing Pads (Natural)	1,398	each
Buffing Pads (Red)	230	each
Polishing Pads (White)	2,565	each
Buffing Pads (Peach)	20	each
Scrub Pads 5 x 7	29,064	each
Squeegee	115	each
Garment		
Sweatshirts	9,711	each
Hooded Sweatshirts	6,191	each
Sweatpants	19,041	each
T-Shirts	4,288	dozen
T-Shirts Colored S/S - L/S	208	each
Laundry Bag, Mesh	20,878	each
Gym Shorts	2,857	each
Terry Towel Serge & Bias	5,388	dozen
Terry Washcloth Serge & Bias	6,113	dozen
Knit Cap	10,022	each
Jail Pants	699	each
Jail Shirt	452	each
Socks	11,856	dozen
Terry Bib	372	dozen
Tactical Team Jumpsuit	35	each
Pillow Case	2,093	dozen
Sheets	3,225	dozen
Striped Jumpsuit	105	each
Women's Dietary Pants	50	each
Womens Blue / Yellow pants	900	each
Offender Pants W/WO Pocket	14,637	each
Meat Processing		
Pork Produced	121,234	lbs.
T/C Products Produced	804,240	lbs.
Recycling		
Waste Removal	4,186,450	lbs.
Cardboard / Paper Recycled	937,870	lbs.
Tin Cans	230,780	lbs.
Plastic	184,444	lbs.
Other	141,540	lbs.
Rain Barrels	200	lbs.
Waste Vegetable Oil	218,078	lbs.

Vandalia

	# Produced	Unit
Meat Processing		
Ground Beef Patty	278,520	lbs.
Turkey/Chicken Salami	148,192	lbs.
Ground Turkey Bulk	952,650	lbs.
Turkey/Bologna	215,991	lbs.
Milk Processing		
Skim Milk- bulk bag	57,100	5-gal bags
Vegetable Oil Processing		
Vegetable Oil	25,118	5-gal bags
Spice Processing		
Spices	134,992	lbs.

Western Illinois

	# Produced	Unit
Food Processing		
Beef	509,525	lbs.
Chicken	2,148,549	lbs.
Fish	510,090	lbs.
Turkey	528,031	lbs.

Stateville

	# Produced	Unit
Soap		
Laundry Builder- 50 lb.	108	boxes
Laundry Detergent- 400 lb.	45	drums
Laundry Detergent- 50 lb.	752	boxes
Laundry Detergent- 3.5 oz. bags	268	cases
Industrial Liquid Cleaner- 4 gal.	1,334	cases
Tru Klenz Scouring Powder	342	cases
Liquid Glass Cleaner- 4 gal.	607	cases
White Bar Soap 1 oz.	2,245	cases
Aloe Wash- 4 gal.	703	cases
Clean and Fresh Shampoo- 4 gal.	65	cases
Clean and Fresh Shampoo- 8 oz.	100	cases
Gentle Scrub- 4 gal.	900	cases
Industrial Liquid Cleaner- 55 gal.	50	drums
Antimicrobial, 55 Gal.	6	drums
Aloe Wash - 8 oz	371	cases

PRODUCTION AND RECYCLING

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Shawnee

	# Produced	Unit
<i>Metal Furniture</i>		
Barbeque Grills	102	each
Dumpsters	4	each
Beds	67	each
Benches	10	each
Fire Lockers	27	each
Radio Consoles	580	each
Van Screens	30	each
Tables	62	each
Trash Cans	27	each
Shelves	501	each
Steps	12	each
Desk/Stool Combo	126	each
<i>Specialty Items</i>		
Sign Misc.	146	each
Rolled Hose Rack	1	each
Wire Trough	3	each
Trailer Gate	1	each
Cage Inmate Transport	1	each
Hand gun Box	23	each
Dog Cage	10	each
Munitions Box /w Drawer	3	each
Custom Mailbox	2	each

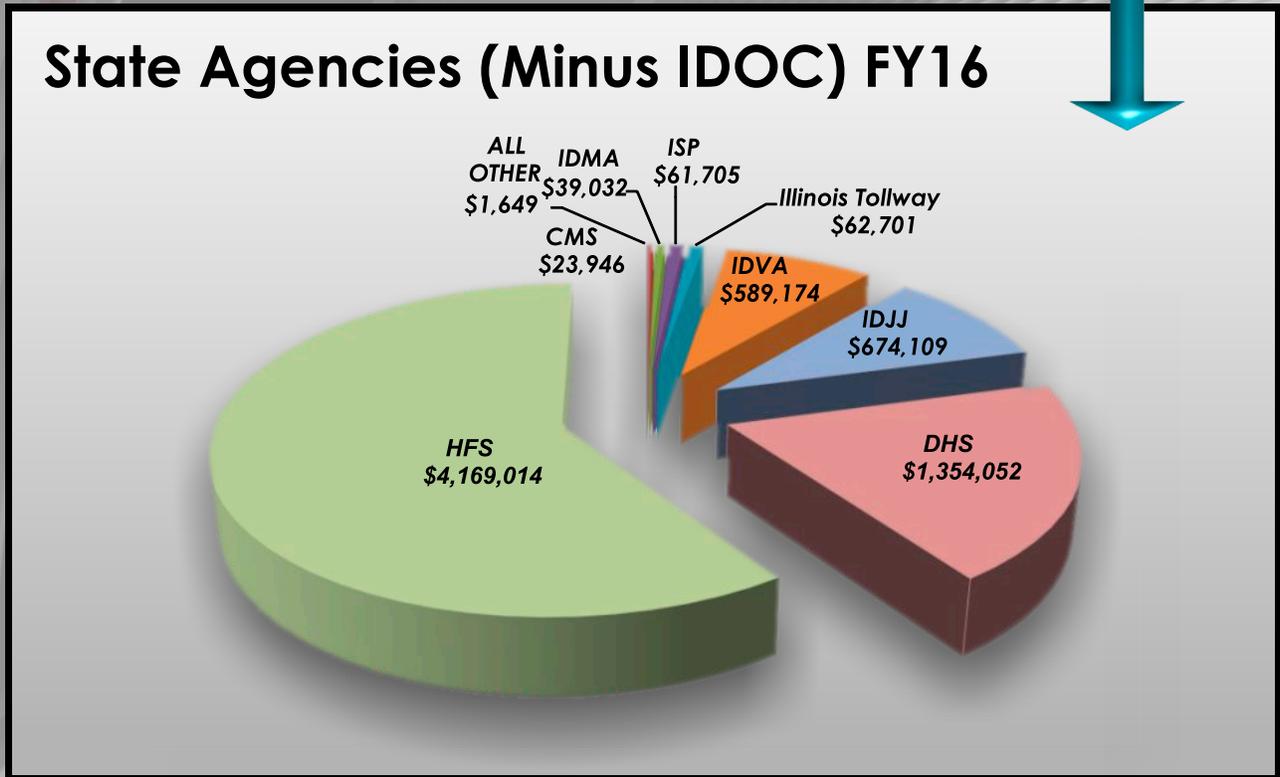
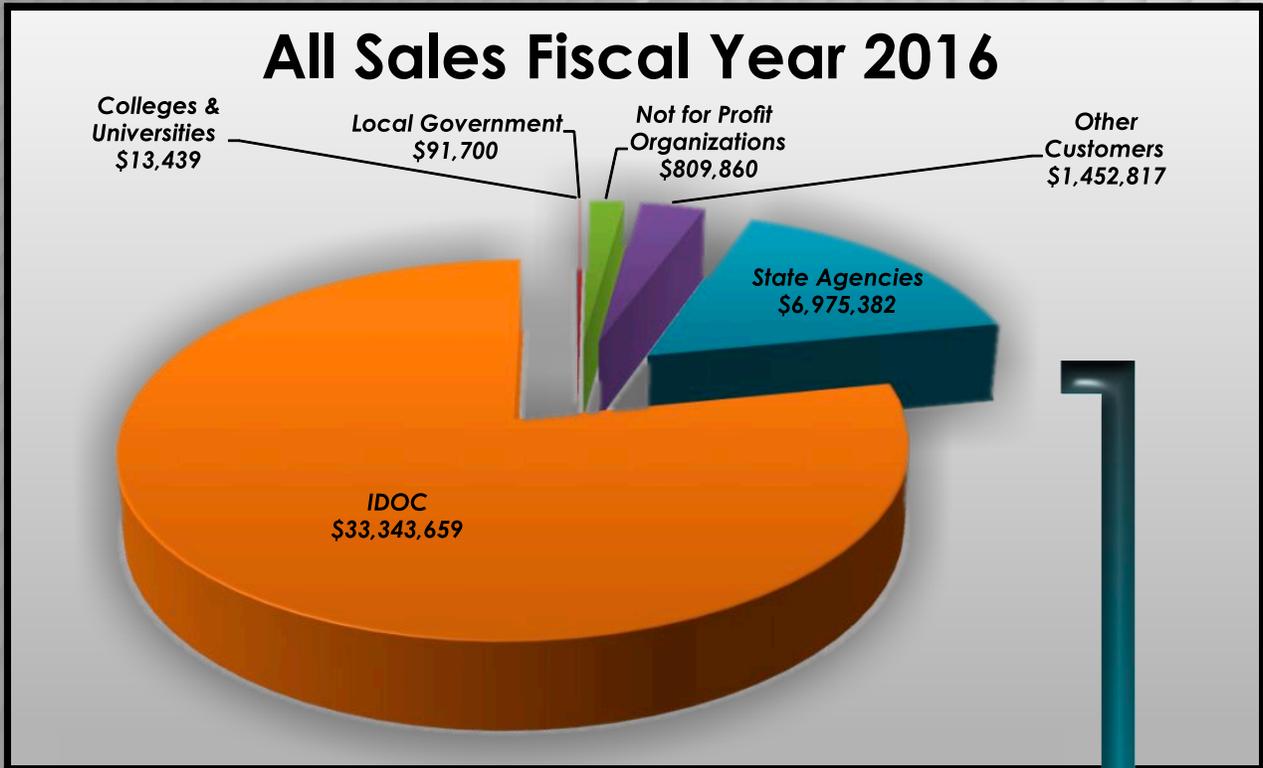
Sheridan

	# Produced	Unit
<i>Garments Cutting</i>		
Garments Cut	74,807	each

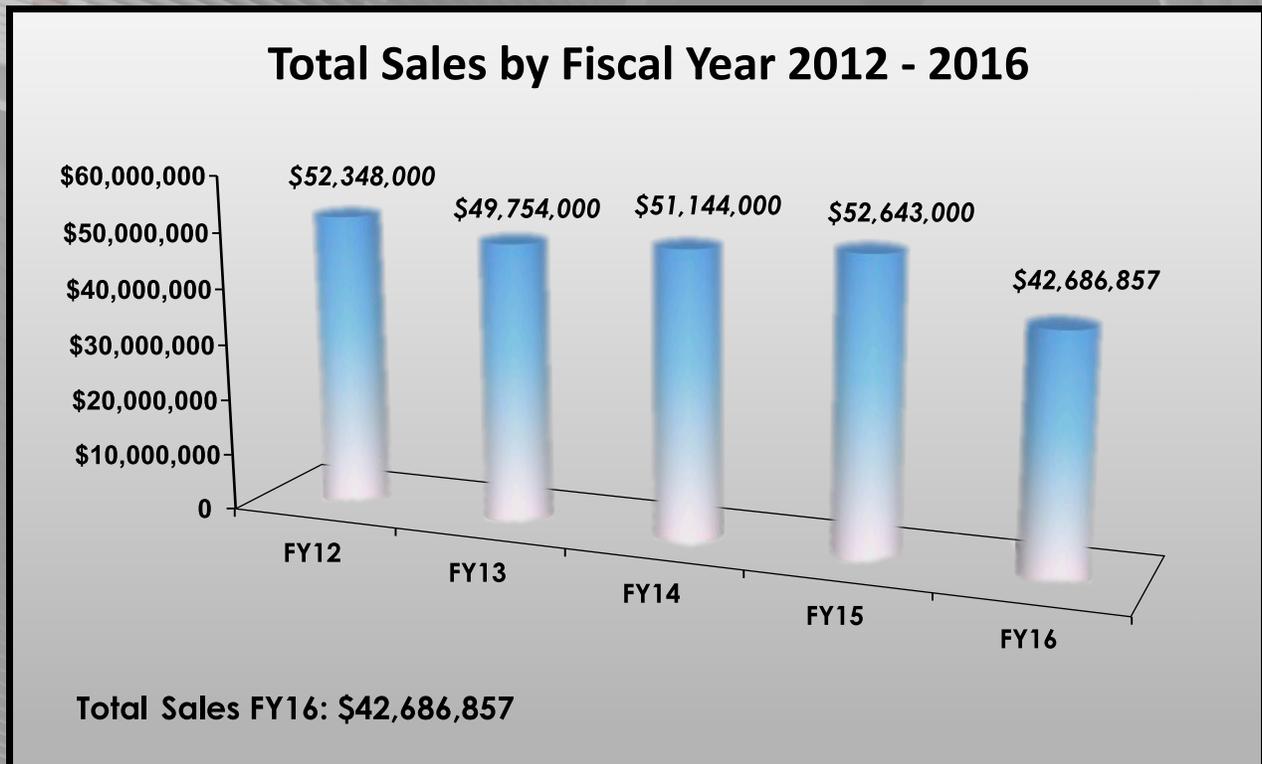
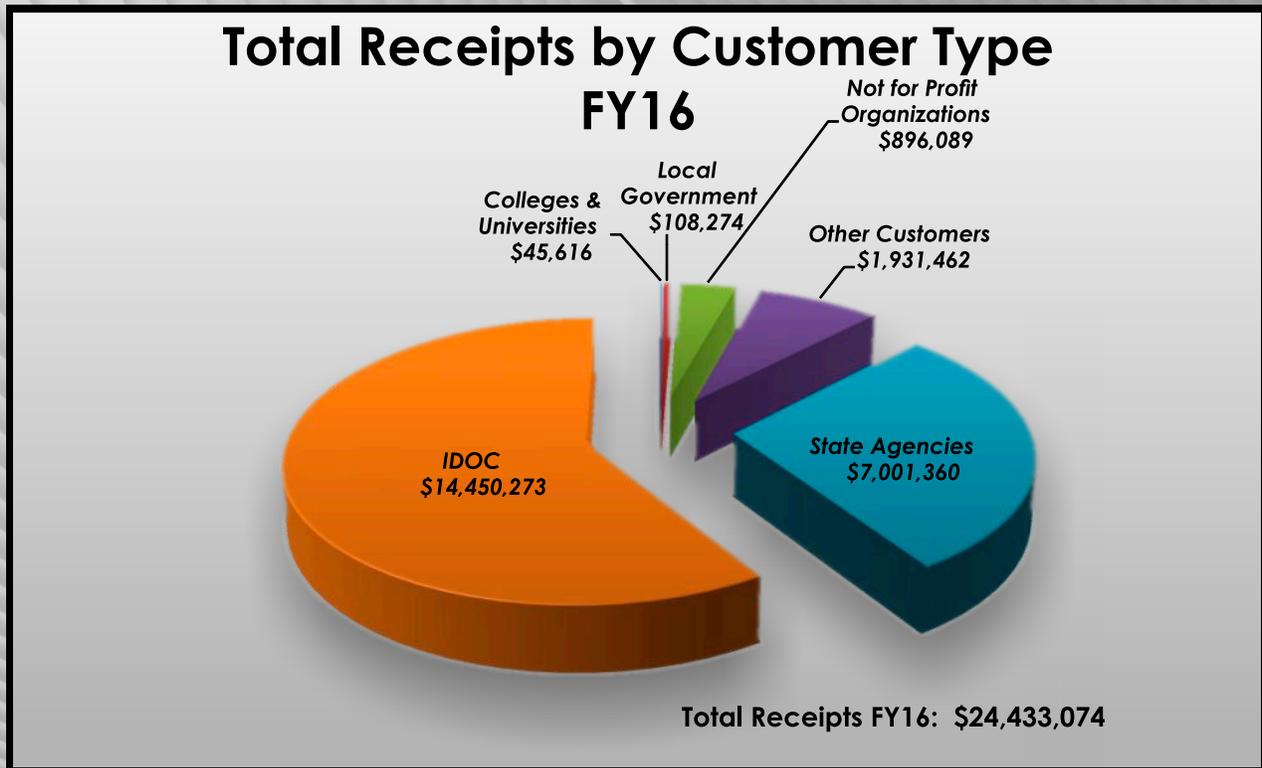
RECYCLING BY SHOP

	Weight	
Centralia	219,459	lbs.
Danville	315,400	lbs.
Illinois River	467,962	lbs.
Menard	1,712,713	lbs.
Vandalia	341,186	lbs.
Logan	579,700	lbs.
Western*	558,796	lbs.
Shawnee	422,106	lbs.
TOTAL	4,617,322	lbs.
	2,308.7	tons

SALES BY CUSTOMER TYPE



SALES BY CUSTOMER TYPE



SALES

Fiscal Year 2016 Finished Goods and Services

	<u>Sales (\$)</u>	<u>Cost of Materials & Labor (\$)</u>	<u>Average Delivery Time</u>		<u>Sales (\$)</u>	<u>Cost of Materials & Labor (\$)</u>	<u>Average Delivery Time</u>
BAKERY				MEAT/FOOD PROCESSING			
222 Illinois River	5,611,262	2,895,904	Twice a Week	572 Hill	4,178,525	1,894,337	Twice a Month
BROOM, WAX AND SOAP				MILK/JUICE PROCESSING			
464 Menard	655,074	348,508	7-10 Days	477 Menard	2,387,756	754,180	Twice a Month
CANINE PROGRAM				OPTICAL			
444 Logan Helping Paws	N/A	17,112	N/A	524 Vandalia	2,426,466	1,097,475	Twice a Month
254 Decatur Dog Grooming	N/A	4,342	N/A	582 Western	8,288,097	3,784,895	Twice a Month
FURNITURE				SIGN SHOP			
233 Lincoln	71,131	58,380	4 Weeks	234 Lincoln	19,691	20,653	2 Weeks
432 Graham	164,256	130,762	6 Weeks	SILKSCREENING & EMBROIDERY			
512 Stateville	2,603	17,010	30-45 Days	554 Danville	422,940	282,348	11 Days
GARMENT				SOAP			
429 Centralia	626,044	331,044	30-45 Days	513 Stateville	499,444	206,435	30-45 Days
253 Decatur	235,452	99,147	30 Days	VEHICLE			
504 Sheridan (100% Inter Shop Sales)	310,829	324,752	30 Days	433 Graham	18,295	6,365	N/A
465 Menard	1,194,246	719,066	30-45 Days	WASTE REMOVAL/RECYCLING			
LAUNDRY				WASTE REMOVAL/RECYCLING			
542 East Moline	1,124,208	81,225	Daily	479 Menard	316,705	29,404	Daily
MATTRESSES				WASTE REMOVAL/RECYCLING			
437 Graham	403,673	199,548	4 Weeks	228 Illinois River	4,651	4,080	Daily
METAL FURNITURE				WASTE REMOVAL/RECYCLING			
592 Shawnee	112,027	155,196	20 Days	588 Western	7,397	12,915	Daily
				WASTE REMOVAL/RECYCLING			
				428 Centralia			
				448 Logan			
				528 Vandalia			
				558 Danville			
				598 Shawnee			

Note 1: The Production Cost column includes the costs of materials and offender labor associated with the sales.

Note 2: Customers order food and beverage products on a quarterly basis. All deliveries from the food and beverage shops are made within that quarter.

Note 3: Delivery Time - The average length of time between the receipt of orders and delivery.

Note 4: Average length between delivery and receipt of payment is 96 days.

Note 5: N/A = Not applicable - shop does not provide deliveries.

APPROPRIATIONS FOR FY16

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Passed by General Assembly

The following named amounts, or so much thereof as may be necessary, respectively, are appropriated to the Department of Corrections from the Working Capital Revolving Fund.

Illinois Correctional Industries

Personal Services	\$10,800,800
Student, Member and Inmate Compensation	\$2,177,400
State Contributions to State Employee's Retirement System	\$4,925,000
State Contributions to Social Security	\$826,300
Group Insurance	\$3,504,000
Contractual Services	\$3,150,000
Travel	\$85,300
Commodities	\$29,023,800
Printing	\$4,800
Equipment	\$1,200,000
Telecommunications Services	\$64,400
Operation of Auto Equipment	\$1,261,400
Green Recycling Initiatives	\$150,000
Repairs, Maintenance and Other Capital Improvements	\$147,000
Refunds	\$7,400
TOTAL	\$57,327,600

STATEMENT OF NET POSITION

(ALL FIGURES IN THOUSANDS)

ASSETS

Current Assets

Cash		3,346
Receivables:		
Due from federal government	0	
Due from local government	12	
Intergovernmental receivables, net		12
Other receivables	174	
Allowance for uncollectible other receivables	(170)	
Other receivables, net		4
Due from other funds (net of \$185 allowance)		34,534
Due from component units		43
Inventories		6,233
Prepaid expenses		3
Total current assets		<u>44,175</u>

Noncurrent Assets

Capital Assets - net		<u>2,516</u>
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TOTAL ASSETS

\$ 46,691

LIABILITIES & NET POSITION

Current Liabilities

Accounts payable and accrued liabilities	\$ 18,118
Due to the federal & local government	31
Due to other funds	3,260
Due to component units	6
Compensated absences	264
Total current liabilities	<u>21,679</u>

Noncurrent Liabilities

Leases payable	0
Compensated absences	884
Total noncurrent liabilities	<u>884</u>

TOTAL LIABILITIES

22,563

Net Position

Net investment in capital assets	2,516
Unrestricted	<u>21,612</u>

TOTAL NET POSITION

24,128

TOTAL LIABILITIES AND NET POSITION

\$ 46,691

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

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(ALL FIGURES IN THOUSANDS)

Operating Revenues

Charges for sales and services (net of bad debt of \$0)	\$ 41,880
Total operating revenues	<u>41,880</u>

Operating Expenses

Cost of sales and services	30,850
Selling, general and administrative expenses	8,051
Depreciation	553
Total operating expenses	<u>39,454</u>

Operating Income

2,426

Nonoperating Revenues

Other revenues	817
Total nonoperating revenues	<u>817</u>

Nonoperating Expenses

Interest expense	549
Total nonoperating expenses	<u>549</u>

Increase (decrease) in net position

2,694

Net position, beginning of year

21,434

Net position, end of year

24,128

STATEMENT OF CASH FLOWS

(ALL FIGURES IN THOUSANDS)

Cash Flows From Operating Activities

Cash received from sales and services	\$ 1,696
Cash received from transactions with other funds	21,384
Payments to suppliers for goods and services	(13,382)
Payments to employees for services	(9,509)
Cash receipts from other operating activities	1,354
Net cash provided (used) by operating activities	<u>1,543</u>

Cash Flows From Noncapital Financing Activities

Net cash provided (used) by noncapital financing activities	<u>(3)</u>
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Cash Flows From Capital and Related Financing Activities

Acquisition of capital assets	(129)
Payments on capital debt	(1)
Interest paid on capital debt	0
Proceeds from the sale of equipment	7
Net cash provided (used) for capital and related financing activities	<u>(123)</u>

Net increase (decrease) in cash	<u>1,417</u>
Cash, beginning of year	<u>1,929</u>
Cash, end of year	<u>\$ 3,346</u>

Reconciliation of Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities

Operating income (loss)	\$ 2,426
Adjustments to reconcile operating income to net cash provided by operating activities:	
Depreciation	553
Provision for uncollectible accounts	0
Cash receipts from other nonoperating income	1,354
Interest Income	
Changes in assets and liabilities:	
Accounts receivable	(37)
Due from intergovernmental receivables	33
Due from other funds	(18,813)
Due from component units	0
Inventories	392
Prepaid expenses	2
Accounts payable and accrued expenses	14,776
Intergovernmental payables	(4)
Due to other funds	996
Due to component units	5
Other liabilities	<u>(140)</u>
Total adjustments	<u>(883)</u>

Net Cash Provided (Used) by Operating Activities	<u>\$ 1,543</u>
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MANAGEMENT STAFF

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Bruce Rauner
Governor
State of Illinois

John R. Baldwin
Acting Director

Illinois Department of Corrections

Gladyse C. Taylor
Assistant Director

Illinois Department of Corrections

Rich Mautino
Acting Chief Executive Officer
Illinois Correctional Industries

Sitha Hun
Chief Financial Manager
Illinois Correctional Industries

Gary Mendenhall
Food & Beverage Manager
Illinois Correctional Industries

Neil Rossi
Service Manager
Illinois Correctional Industries

Mike McFadden
Garment Manager
Illinois Correctional Industries

Steve Sipes
Manufacturing Manager
Illinois Correctional Industries

Rich Hampton
*Business Development/
Marketing Manager*
Illinois Correctional Industries

OUR TEAM FY16

Aholt, Jen	SPSA	Central Office
Beckmann, Mark	PSA/Superintendent	Centralia
Bensko, Mike	Carpenter	Modular Furniture
Bird, Thomas	Supervisor	Hill
Bone, Jason	Vocational Instructor	Vandalia
Bortell, Robert	MEO	IL River/Trucking
Bowen, George	PSA/Modular Mgr	Central Office
Bowen, Quinn	Supervisor	Vandalia
Burleyson, Clint	MEO	Vandalia/Trucking
Burnett, Wanda	PSA/Accounting Mgr	Central Office
Buss, Christi	Human Resource Rep	Central Office
Camp, Brian	Supervisor	Lincoln
Carey, Jason	MEO	Western/Trucking
Chaddock, Chrystal	Account Tech II	IL River
Clinton, Jim	PSA/Superintendent	East Moline/Sheridan
Collins, Jim	Lead Worker	Danville
Compton, Jeff	Supervisor	Graham
Cook, Kevin	Vocational Instructor	Menard
Cosgrove, Michael	Vocational Instructor	Western
Cox, William	Lead Worker	Lincoln
Craver, Richard	MEO	IL River/Trucking
Damon, Mark	Supervisor	Stateville
Davis, Kelli	Administrative Assistant I	Central Office
Degenhardt, Tammy	Marketing Representative	Central Office/Southwestern CC
Derringer, Ed	Supervisor	Logan
Doerfler, John	Lead Worker	Lincoln
Dooley, Mike	PSA/Superintendent	Decatur
Ebers, Scott	Supervisor	Menard
Eichelberger, John	Supervisor	Western
Fagan, Troy	Electrician	Central Office
Feldpouch, Randal	Lead Worker	Vandalia
Fickling, Patricia	Account Tech II	Hill
Fournier, Derek	Lead Worker	Graham
Fox, Donald	MEO	East Moline/Trucking
Goodrich, Julie	Account Tech II	Stateville
Gray, Daniel	MEO	IL River/Trucking
Grunder, Joshua	MEO	East Moline/Trucking
Gruner, Steve	PSA/Superintendent	Vandalia
Haggerty, Jerry	MEO	IL River/Trucking
Haines, Brian	PSA/Superintendent	Western
Halford, Aaron	Laborer	Central Office
Hampton, Richard	PSA/Business Dev't/Marketing Mgr	Central Office
Handley, Blake	Laborer	Central Office
Hansen, Susan	Accountant	Central Office
Harper, Jason	Supply Supervisor	Lincoln Warehouse
Harpster, Marshall	Supervisor	Vandalia
Harris, Ken	PSA/Superintendent	Stateville
Hermeyer, Jason	Supervisor	Dixon
Heuer, Shawn	MEO	Menard/Trucking
Hohman, Dale	Supervisor	Centralia
Holt, Mark	PSA/Superintendent	Menard
Hosler, Larry	MEO	Hill/Trucking
Hun, Sitha	SPSA/Chief Financial Mgr	Central Office
Irvin, Randy	Supply Supervisor	Lincoln Warehouse
Jeffers, Amy	Account Tech II	Central Office
Jensen, Michael	Lead Worker	Dixon
Johnson, David	Supervisor	Decatur
Johnson, Steve	Lead Worker	Logan
Kieft-Flood, Wanda	Account Tech II	Central Office
Kline, Brian	Lead Worker	Hill
Klinger, Michelle	Account Tech II	Dixon
Kowalewski, Jeff	MEO	Lincoln Warehouse/Trucking
Lance, Jason	MEO	Vandalia/Trucking
Landgrebe, Jerome	Carpenter Foreman	Central Office

OUR TEAM FY16

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Langrehr, Rich
Laning, Kristi
Lingenfelter, Angelia
Lingle, Charles
Long, Brian
MacDonald, Lisa
Mautino, Rich
McCarthy, Brian
McCree, Mary
McDonald, Scott
McFadden, Mike
Melvin, Christopher
Mendenhall, Gary
Merriman, Larry
Miller, Mark
Miller, Matthew
Miller, Steven
Mills, Richard
Mooney, Melissa
Moreland, Dana
Mulrooney, Shaun
Newell, Melinda
Ogborn, Kevin
Oliver, Toby
Palmer, Jodi
Palmer, Joshua
Patten, David
Pegram, Dan
Petefish, Caroline
Peterson, Jim
Phoenix, Fred
Pogue, Matt
Presswood, BillieJo
Presswood, Eric
Reed, Jody
Renfroe, Greg
Rhoden, Linda
Rolfingsmeier, Charles
Ross, Jason
Rossi, Neil
Sapp, Dave
Schaefer, Patty
Schoenike, Ken
Shirley, Samuel
Simmers, Eric
Sipes, Steve
Skafidas, Mike
Smith, Angela
Smith, Gary
Smith, Greg
Spiller, LeeAnn
Sporrer, Todd
Sulcer, Lisa
Sullins, Douglas
Sutherland, Sean
Thompson, Candyce
Tinker, Troy
Vancil, Cecil
Wadsworth, Eric
Walker, Wayne
Watt, Joseph
Weaver, John
Webb, William
Weigler, Justin
Wolf, Tiara
Woodcock, Sheldon
Woods, Caleb

MEO
Account Tech II
Vocational Instructor
Vocational Instructor
MEO
Account Tech II
SPSA/Acting CEO
MEO
Accountant
Carpenter
PSA/Garment Mgr
PSA/Superintendent
SPSA/Food & Beverage Mgr
MEO
Lead Worker
Vocational Instructor
Supervisor
Vocational Instructor
Vocational Instructor
Account Tech II
Supervisor
Vocational Instructor
Lead Worker
Supervisor
Account Tech II
Vocational Instructor
Lead Worker
MEO
PSA/Superintendent
Lead Worker
MEO
PSA/Superintendent
Vocational Instructor
Supervisor
Vocational Instructor
Lead Worker
PSA/Superintendent
Account Tech II
Lead Worker
SPSA/Service Mgr
PSA/Superintendent
Accountant
MEO
Supervisor
Vocational Instructor
SPSA/Manufacturing Mgr
Supervisor
Account Tech II
Supply Supervisor
Lead Worker
Account Tech II
Laborer
Executive Secretary I
Lead Worker
MEO
PSA/Superintendent
Lead Worker
MEO
Lead Worker
Lead Worker
MEO
Supervisor
Lead Worker
Executive II
Office Associate
Lead Worker
MEO

Menard/Trucking
Western
IL River
Shawnee
Lincoln Warehouse/Trucking
Lincoln Warehouse
Central Office
IL River/Trucking
Central Office
Central Office
Central Office
Dixon
Central Office
Vandalia/Trucking
East Moline
IL River
Hill
Hill
Logan
Vandalia
Menard
Western
Hill
Shawnee
Shawnee
Western
Sheridan
Lincoln Warehouse/Trucking
Graham, Lincoln & Shawnee
East Moline
Menard/Trucking
Hill
Menard
Menard
IL River
Menard
Danville
Centralia
Hill
Central Office
Lincoln Warehouse
Central Office
Hill/Trucking
Menard
IL River
Central Office
East Moline
Danville
Lincoln Warehouse
Centralia
Menard
Central Office
Central Office
Menard
IL River/Trucking
IL River
Vandalia
IL River/Trucking
Dixon
Dixon
Hill/Trucking
IL River
Dixon
Central Office
Dixon/
Graham
IL River/Trucking





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Illinois Correctional Industries

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ANNUAL REPORT